



Supplier Diversity Program

Our Commitment

As a global leader in fleet management, Element Fleet Management is committed to being a responsible and equitable business partner. We have a long-recognized history of providing fair and equitable opportunities for small and diverse businesses. We view supplier diversity as a mutually beneficial business relationship that strengthens the communities in which we operate.

Diversifying our supply chain plays a critical role in carrying out our core mission. We are dedicated to building relationships with small, minority-owned, women-owned, disadvantaged/disabled, veteran-owned and LGBTQA business enterprises.

Our Goal

The purpose of Element's Supplier Diversity program is to provide opportunities for diverse suppliers that satisfy our procurement and contractual requirements and support our clients in achieving their own supplier diversity spend goals.

Our Program

In the more than two decades that Element has been developing our diverse supply chain and reporting diversity spend for our clients, the scope of what we provide as well as our knowledge and capabilities have grown considerably. Element proactively solicits small and diverse-owned businesses and tracks the diversity status of its supplier base on a frequent basis. Every day our Strategic Sourcing team works to provide opportunities to diverse suppliers in our regions with a commitment to:

- Actively seek certified diverse suppliers that can provide competitive, high-quality goods and services and whose business model aligns with our business strategy and client needs
- Ensure the inclusion of diverse suppliers as part of our strategic sourcing and procurement processes
- Raise awareness and communicate the value of diverse suppliers in our supplier network
- Drive and track our commitment to diverse spend
- Maintain a robust system to verify the status of our vendor network
- Identify and certify our supplier diverse status and, in some cases, support their certification by a nationally recognized certifying body.
- Meet our clients' supplier diversity requirements by offering a wide range and expanding set of products and services capable of satisfying our clients fleet needs as well as customized diverse supplier spend / utilization reporting solutions

This program reflects Element Fleet Management's commitment to amplifying business diversity while encouraging the growth of diverse suppliers.

For more information on Element's supplier diversity program, [visit our web site](#).

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